

The Colorado Campaign
for the
U.S. Department of Peace and Nonviolence
Principles, Process and Policies

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As we begin our journey to create a Culture of Peace, we acknowledge that in order to fulfill our vision and mission, we must live a Culture of Peace. Therefore, we recognize that conscious process with clearly defined and consistently embodied principles will help us demonstrate what is possible. Healthy relationships are an essential component of our work and our policies, procedures and process will reflect that as well.

MISSION, STRATEGY, ACTION

Mission

The Colorado Campaign for the Department of Peace and Nonviolence advocates the enactment of legislation that supports a culture of peace.

Strategy

Launch and sustain a campaign for the enactment of the Department of Peace and Nonviolence legislation and additional legislation as appropriate.

Action

Create and support a sustainable Department of Peace and Nonviolence group in every congressional district.

Enroll U.S. Representatives and Senators in support of the bill.

Educate, engage and inspire the public regarding the Department of Peace and Nonviolence legislation.

Evoke and model a culture of peace through the identification of groups and the creation of cooperative projects and events aligned with the principles of nonviolence and cooperation.

Create and maintain a network/database for contact, cooperation and resources.

DEFINITIONS

Nonviolence: the heartfelt expression of love and respect in speech and action.

Violence: any action that prevents a person from reaching their potential.

Cooperation: interacting and working together in ways that benefit all involved and the common good.

A SYNTHESIS OF PRINCIPLES AND PROCESS

1. **Nonviolence:** The Colorado Campaign for the Department of Peace and Nonviolence will uphold the highest level of regard for all individuals and organizations. We commit to operate with integrity, with open communication and with respect for people, environment, and process.
2. **Cooperation:** We will maintain an attitude of support and appreciation while working together on behalf of the common good. Our behavior will be consistent with our mission and core values as we strive to participate in a shared responsibility and shared leadership model.
3. **Harmlessness:** We will strive never to compromise our core values and principles, and will maintain our nonviolent focus in all things.
4. **Clarity & Simplicity:** We will maintain our focus as we keep things simple and work for the practical application of the vision and principles we share.
 - Clear areas of responsibility and accountability will be maintained;
 - We will keep in mind our objective, even under pressure;
 - Cooperatively developed policies, strategy and action steps will guide our co-working;
 - We will establish clear procedures for decision-making and effective program management;
 - We will be conscious of creating a rhythm in our work together that supports life: individually, as a group, and of the project.
5. **Interconnectedness:** We acknowledge that we live in a world of interconnected relationships; one world, and we take responsibility for the presentation and influence of our work. We will do what we can to support one another in our various areas of responsibility. It is our intention that all will experience success and be supported in their work.
6. **Inclusivity:** We will endeavor to resolve all questions and challenges by taking a comprehensive viewpoint and making choices that meet the needs of all concerned to the best of our ability. When faced with a choice of focusing narrowly over expanding, we will include all in the process as we choose wisely and strive to create a world that works for everyone and is sustained as well.
7. **Understanding:** We seek to work with loving understanding and a conscious realization of how we impact others and our environment, thus making wise choices.
8. **Honest Communications:** We acknowledge that communication is key to manifesting peace, healthy relationships, and effective cooperation. Thus, we will strive to

- Take responsibility for ourselves and our communication with others.
 - Communicate in a timely manner
 - Directly communicate with others if we have an issue with them, and call for facilitation or other support if necessary
 - Be open and honest with each other, offering feedback directly and kindly, and will receive it the spirit of cooperation, rather than taking it personally
9. ***Living a Culture of Peace***: We will strive to be the demonstration of the principles and concepts inherent in the Department of Peace and Nonviolence, as we live a Culture of Peace based on the principles of nonviolence and cooperation.
10. ***Shared Responsibility And Shared Leadership***: We commit to taking our share of the responsibility of meeting our intentions and fulfilling our goals. At the same time, we realize that our actions influence everyone and everything around us. Therefore we agree to do our part of this work with an awareness of and communication with all others involved in this endeavor.

We also realize that essentially everyone is a leader and we will honor that in ourselves, and support it in one another as each one of us leads in our area of responsibility.

POLICIES

Fundraising

A. National fundraisers: Expenses for fundraisers that are initiated by the national organization, such as invitational events; house parties; sales of items through national website, will be paid by National. Contributions received at National Fundraisers will belong to the National organization. Fundraising efforts will encourage enrollment of sustaining donors and will apply for grants for specific programs of The National Campaign for the Department of Peace and Nonviolence.

B. State fundraisers: Expenses for fundraisers that are initiated by the Colorado Campaign will be paid by the state campaign. If the State group requests that a person or persons from National staff attend the State fundraiser, the State group will pay all expenses incurred by that person(s) including air and ground transportation and accommodations. It is the responsibility of the State group to ensure compliance with any and all financial and legal regulations regarding the local fundraiser. Prior to the fundraising event, the person(s) attending from National and the State lead person (i.e., State Coordinator) will determine the allocation between National and State contributions received during the fundraising event.

C. Local fundraisers: Expenses for fundraisers that are initiated by a local group will be paid by that local group. If the local group requests that a person or persons from National staff attend the local fundraiser, the local group will pay all expenses incurred by that person(s) including air and ground transportation and accommodations. It is the responsibility of the local group to ensure compliance with any and all financial and legal regulations regarding the local fundraiser. **Prior to the fundraising event**, the person(s) attending from National and the local lead person (i.e., State Coordinator, Congressional District Team Leader) will determine the allocation between National and local contributions received during the fundraising event. Accurate records of any proceeds will be maintained. General Guideline: the majority of the proceeds would be divided between the State and Local District – with the largest portion allocated to the Local District. A small percentage could be contributed to the National Campaign. The actual allocation would be decided on a case-by-case basis.

Merchandise Sales on CODoP website

- 1) All merchandise must be peace related, constructive in purpose, and linked in some way to the goals of the Campaign (i.e. establishment of a U.S. Department of Peace and Nonviolence).
- 2) All merchandise must be non-partisan,
- 3) Merchandise cannot be offensive to any ethnic group, religion, gender, sexual-orientation, or any other organization.
- 4) A portion of the net profit will be donated to the CODoPN Campaign,
- 5) No merchandise can be sold that is copyrighted by another person or organization unless written permission for the sale of the merchandise is first obtained from the entity holding the copyright.
- 6) It is suggested the merchandise be of a mind expanding nature (i.e. informative, and/or stimulating, and/or humorous, ...).

Independent Contractors/Consultants

The State Coordinator has the sole authority to approve any independent contractor relationship with The Colorado Campaign for the Department of Peace and Nonviolence. An approved contractor must sign a contract prior to engaging in any compensated services for the organization. Upon notification of approval for an independent contractor, the State Coordinator is responsible for execution of a contract and notification to staff of completion of the agreement.

Relationship of National to State Groups

The National Campaign does not intend to have state or regional divisions. State groups that are organized to work toward enactment of the Department of Peace legislation are considered completely separate from The National Campaign for the Department of Peace and Nonviolence.

These local groups can raise funds at their own discretion and are not required to submit any funds to our organization. The Colorado Campaign for the Department of Peace and Nonviolence and/or The Colorado Campaign for the Department of Peace and Nonviolence Foundation will cooperate with these groups in the capacity of co-working toward a common goal.

Response to Invitations

An invitation to provide training, facilitate a workshop, speak at a meeting or conference, etc. will first be vetted by the State Coordinators. The State Coordinators will determine if the invitation fits with the objectives of the organization and if the cost is either covered by the inviting group or within the state budget.

Response to Request for Endorsement

The Colorado Campaign for the Department of Peace and Nonviolence will not endorse an individual, group or organization.

The Colorado Campaign will cooperate with those who share the intention of working with the principles of nonviolence and cooperation in one or more of three ways:

A. co-sponsor an event such as a conference, summit, etc. where The Colorado Campaign for the Department of Peace and Nonviolence participates by lending its name and sending a speaker or panelist

B. identify cooperative partners by putting a link on our website and vice versa, and mentioning in e-alerts as appropriate

C. create and deliver projects with cooperative partners that align with the strategic initiatives of the Colorado Campaign for the Department of Peace and Nonviolence.

It is the intent to ask for and offer support and cooperation with individuals and groups who are part of our network and who provide research, data and/or information in support of the Department of Peace and Nonviolence Campaign. It will be clearly stated on our web site and any printed materials that data, research, or information provided by cooperative partners is being shared not endorsed or evaluated.

The Colorado Campaign for the Department of Peace and Nonviolence can advocate for specific legislation, other than the Department of Peace legislation, if that legislation aligns with the stated mission of the

organization. A determination regarding alignment will be made by a committee comprised of the State and Congressional District Leaders.

Use of the National Logo and Organizational Name

Neither the name nor the logo of The Peace Alliance is to be used by any other group in any materials without the express written consent of the Executive Director.

The Department of Peace logo is public domain and can be used by any group. The National Campaign encourages groups to identify themselves specifically when using this logo or the name "Department of Peace" (i.e. MN Department of Peace Campaign or Veterans for a Department of Peace).

ACKNOWLEDGEMENT

This information was adapted from The Peace Alliance Guidelines, Principles, Policies and Process.